



Jose R. Rivas
Senior Vice President, Human Resources



Jose R. Rivas is Senior Vice President of Human Resources for Foundation For The Carolinas, serving on the Leadership Team for the fifth-largest community foundation in the U.S., bringing more than two decades of human resources expertise with a broad background in corporate and nonprofit settings.

Jose specializes in transforming organizational cultures, building robust infrastructures, and engaging, developing, and retaining top-tier talent. Throughout his career, he has consistently challenged the status quo, crafting practical and focused strategies that align with business objectives. His commitment to fostering positive change includes a passion for social justice and community engagement.

In his commitment to community service, Jose volunteered as an interpreter and certified translator for the Charlotte Football Club, bridging language gaps and ensuring effective communication within a diverse community. Additionally, his involvement with the Charlotte Chamber of Commerce and the Human Rights Campaign highlights a dedication to advancing business interests while championing human rights on a broader scale.

Certified with a Professional Human Resources Designation and as a Certified Trainer, Jose is proficient in Spanish, Portuguese and French. He earned a Bachelor's Degree in Human Resources Management & Administration from Colegio Universitario Fermin Toro in Venezuela and is dedicated to continuous learning and professional development.

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