



Doug Benson

Chief Administrative Officer & Chief Risk Officer



Doug Benson is Chief Administrative Officer & Chief Risk Officer at Foundation For The Carolinas, the fifth-largest community foundation in the United States.

In this role, he focuses on policy, procedure and strategy as he works closely with teams across the organization to ensure that the Foundation and its key lines of business operate effectively. Additionally, he manages the Foundation's human resources team, oversees the Foundation's risk management and serves on its executive team.

Doug has worked at the Foundation for 12 years. In his prior role, Doug served as General Counsel & Senior Vice President, managing the Foundation's legal and investment teams and playing a lead role in the Foundation's philanthropic advancement work. He also oversaw governance and compliance for the Foundation and its affiliates, including 13 supporting organizations.

Prior to joining FFTC in 2012, Doug practiced as an estate planning attorney for 12 years with Moore & Van Allen PLLC in Charlotte and with Sutherland Asbill & Brennan LLP (now Eversheds Sutherland) in Washington, D.C. His practice areas included estate planning and administration, tax planning, and charitable planning.

Doug holds a B.A. in Economics from the University of Rochester and a J.D. from Duke University School of Law. He serves on several nonprofit boards and in leadership roles for several professional groups, including the Queens University Estate Planners Day Steering Committee (Chair 2019/2020) and the Board of the Charlotte Estate Planning Council. Doug is a frequent speaker on a broad range of charitable and estate planning topics, including charitable gifts of closely held business interests, planned giving, board governance and tax-exempt entities. Doug lives in Charlotte with his wife Tara and their two daughters.

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